



This is to certify that

**Shanti Karinen**

has successfully completed a multiple choice self-check test and demonstrated awareness of the

## **IRB Rugby Ready Programme**

on this day

19/04/2013

**Mark Harrington**  
IRB Training Manager

**Bernard Lapasset**  
IRB Chairman

This certificate recognises that the holder completed an on-line self-check test.  
It does not accredit the holder as a qualified coach, referee or first-aider.